

APRIL H. BAILEY

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updated: 2018

EDUCATION & TRAINING

Ph.D. in Social Psychology, Yale University	<i>anticipated</i> May 2019
M.Phil. in Social Psychology, Yale University	2017
M.S. in Social Psychology, Yale University	2016
B.A., Colgate University, <i>summa cum laude</i> Psychology; Women's Studies	2014

PEER-REVIEWED PUBLICATIONS

- Kunst, J. R., **Bailey, A. H.**, Prendergast, C., & Gundersen, A. (*in press*). Sexism, rape myths, and feminist identification explain gender differences in attitudes toward the #metoo social media campaign in two countries. *Media Psychology*.
- Bailey, A. H.**, LaFrance, M., & Dovidio, J. F. (2018). Is man the measure of all things? A social cognitive account of androcentrism. *Personality and Social Psychology Review*.
- Melnikoff, D. & **Bailey, A. H.** (2018). Preferences for moral vs. immoral traits in others are conditional. *Proceedings of the National Academy of Sciences*, 115(4), E592-E600.
- Melnikoff, D. & **Bailey, A. H.** (2018). Reply to Landy et al.: Terms and conditions may apply. *Proceedings of the National Academy of Sciences*.
- Pietri, E. S., Hennes, E. P., Dovidio, J. F., Brescoll, V., **Bailey, A. H.**, Moss-Racusin, C. A., Handelsman, J. (2018). Addressing unintended consequences of gender diversity interventions on women's sense of belonging in STEM. *Sex Roles*.
- Hennes, E., Pietri, E. S., Moss-Racusin, C., Mason, K., Dovidio, J. F., Brescoll, V., **Bailey, A. H.**, & Handelsman J., (2018). Increasing the perceived malleability of gender bias using a modified video intervention for diversity in STEM (VIDS). *Group Processes and Intergroup Relations*.
- Bailey, A. H.**, LaFrance, M., & Dovidio, J. F. (2017). Could a woman be superman? Target gender impacts the embodiment of power postures. *Comprehensive Results in Social Psychology*, 2(1), 6-27.
- Jonas, K. J., Cesario, J., Alger, M., **Bailey, A. H.**, Bombari, D., Carney, D.,...Tybur, J. M. (2017). Power poses: Where do we stand? *Comprehensive Results in Social Psychology*, 2(1), 139-141.
- Kelly, S. D., **Bailey, A. H.**, & Yukari, H. (2017). Metaphoric gestures facilitate perception of intonation more than length in auditory judgments of non-native phonemic contrasts. *Collabra: Psychology*, 3(1).
- Bailey, A. H.**, & LaFrance, M. (2016). Who counts as human? Antecedents to androcentric behavior. *Sex Roles*, 157(4), 474-484.
- Bailey, A. H.**, & LaFrance, M. (2016). Anonymously male: Social media avatar icons are implicitly male and resistant to change. *Cyberpsychology*, 10(4).
- Bailey, A. H.**, & Kelly, S. D. (2016). Body posture and gender impact neural processing of power-related words. *Journal of Social Psychology*, 157(4), 474-484.
- Bailey, A. H.**, & Kelly, S. D. (2015). Picture power: Gender versus body language in perceived status. *Journal of Nonverbal Behavior*, 39(4), 317-337.

MANUSCRIPTS IN PROGRESS

- Bailey, A. H.**, Dovidio, J. F., & LaFrance, M. (*under review*). “Master” of none: Gender bias following institutional language change. *Psychological Science*.
- Bailey, A. H.**, Lambert, R., LaFrance, M. (*under review*). Implicit reactions to women in high power body postures: “Bad but still weaker.” *Journal of Nonverbal Behavior*.

CHAired SYMPOSIUM

- Bailey, A. H.** (2019, March). *Approaching gender equity: Evidence from research on quota-based hiring, #MeToo, and language change*. Symposium chair. International Convention of Psychological Science, Paris, France.

CONFERENCE & INVITED TALKS

- Bailey, A. H.**, Dovidio, J. F., & LaFrance, M. (2019, March). “Master” of none: Reduced gender bias following change in university title. Talk to be presented at the 3rd biennial International Convention of Psychological Sciences, Paris, France.
- Hennes, E. P., Pietri, E., Moss-Racusin, C. A., Mason, K. A., Dovidio, J., Brescoll, V. L., **Bailey, A. H.**, & Handelsman, J. (2018, October). *Diversity interventions that increase awareness of inequality may inadvertently increase perceptions that inequality is inevitable*. Talk presented at the annual Society of Experimental Social Psychology’s conference, Seattle, WA
- Bailey, A. H.**, Lambert, R., & LaFrance, M. (2018, March). *Just lean in: Interactive effects of body posture and gender*. Talk presented at the annual Five College Conference, Princeton University, Princeton, NJ.
- Bailey, A. H.**, Lambert, R., & LaFrance, M. (2018, March). *Cues to power: Interactive effects of body posture and gender*. Talk presented at the Nonverbal Preconference to the 19th annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.
- Bailey, A. H.**, LaFrance, M., Dovidio, J. F. (2017, January). *Could a woman be superman? Target gender impacts the embodiment of power postures*. Talk presented at the 18th annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Bailey, A. H.**, & LaFrance, M. (2015, November). *Who counts as human? What psychology can tell us about subtle gender bias*. Invited talk presented at Colgate University, Hamilton, NY.
- Bailey, A. H.**, & LaFrance, M. (2015, May). *Who counts as human? Antecedents to androcentric bias*. Talk presented at the annual Four College Conference, Columbia University, New York, NY.

POSTER PRESENTATIONS

- Bailey, A. H.**, LaFrance, M., & Dovidio, J. F. (2018, March). *Who is human to you? Women and men display similar implicit androcentric bias*. Poster presented at the 19th annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.
- Bailey, A. H.**, & LaFrance, M. (2017, March). *Social media representations are implicitly male and resistant to change*. Poster presented at the 2nd biennial International Convention of Psychological Sciences, Vienna, Austria.
- Bailey, A. H.**, & LaFrance, M. (2016, January). *Who counts as human? Antecedents to androcentric behavior*. Poster presented at the 17th annual meeting of the Society of Personality and Social Psychology, San Diego, CA. [Student Poster Award Recipient]
- Conti, R., **Bailey, A. H.**, & Clonan, S. (2016, August). *The Oz project: A theater arts approach to facilitating friendship*. Poster presented at the Autism Education Conference, State College, PA.

Bailey, A. H., & Kelly, S. D. (2015, February). *Picture power: Gender versus nonverbal behavior in perceived dominance*. Poster presented at the Nonverbal Preconference to the 16th Annual Meeting of the Society of Personality and Social Psychology, Long Beach, CA.

SELECTED GRANTS, HONORS, & AWARDS

<i>Dissertation Research Award</i> , American Psychological Association (\$1,000)	2017
<i>Research Award</i> , Fund for Lesbian and Gay Studies, Yale University (\$2,700)	2017
<i>Research Award</i> , Anderson Fund, Yale University (\$2,000)	2017
<i>Scholar Award Nominee</i> , Philanthropic Educational Organization	2017
<i>Registration Waiver and Travel Award</i> , Summer Institute for Social and Personality Psychology (\$500)	2017
<i>Frederic A. Ward Memorial Fellow</i> , Yale University	2016–2017
<i>Student Poster Award</i> , Society of Personality and Social Psychology (\$100)	2016
<i>Travel Grant</i> , Society of Personality and Social Psychology (\$500)	2016
<i>Outstanding Service Award</i> , Department of Psychology, Yale University (\$100)	2015
<i>Michael Navon Graduate Fellow</i> , Yale University	2015
<i>Class of 1997 Awards</i> , University Awards, Colgate University	2014
<i>The Sarah Kulkojsky Prize</i> , Department of Psychology, Colgate University (\$100)	2014
<i>Elizabeth Cady Stanton Award</i> , Department of Women's Studies, Colgate University (\$100)	2014
<i>Eggleston Scholarship</i> , Binghamton Patriot League (\$12,500)	2010–2014
<i>Philip E. Potter Foundation Scholarship</i> , Philip E. Potter Foundation (\$6,000)	2010–2014
<i>Charles A. Dana Scholar Award</i> , University Awards, Colgate University	2011–2014
<i>Jim P. Manzi '73 Fellow</i> , McLean Acute Inpatient Unit, Franciscan Hospital (\$4,000)	2013
<i>Scholarship for Academic Excellence</i> , New York State Department of Education (\$4,500)	2010–2013
<i>Charles L. Carrier Family Scholarship</i> , Colgate University	2012
<i>Hanke Brothers Endowed Scholarship</i> , Colgate University	2012
<i>Robert C. Byrd Honors Scholarship</i> , New York State Department of Education (\$3,000)	2010–2012

TEACHING EXPERIENCE

Invited Lectures and Workshops

Multiple Regression	Yale University, Graduate Level Multivariate Statistics (PSYC 518), 2016
Statistical Power	Yale University, Graduate Level Multivariate Statistics (PSYC 518), 2016
Introduction to R	Yale University, Graduate Level Multivariate Statistics (PSYC 518), 2016
Gender Disparities in STEM and Strategies for Overcoming	Yale University, Society of Women Engineers, 2016, 2017, 2018
Gender Bias	Yale University, Gender and Psychology (WGSS 314/PSYC 342), 2016, 2017, 2018
Psychological Consequences of Sexualization in Images	Yale University, Psychology of Gender Images (WGSS 466/PSYC 414), 2018
Gender Bias in Category Representation	Yale University, Milford High School Advanced Placement Psychology Class, 2017

Teaching Assistantships

Graduate Level Multivariate Statistics (PSYC 518), Yale University, 2016
Introduction to Social Psychology (PSYC 150), Yale University, 2015, 2017
Close Relationships (PSYC 126), Yale University, 2016
Introduction to Psychology (PSYC 150), Colgate University, 2013, 2014

Mentees

Ayotunde Ifaturoti, Directed Research (PSYC 493), Yale University, 2016–2017
 Project Title: *Racial Color-blindness and System Justification*
 Ayotunde Ifaturoti, Research Assistant, Yale University, 2016
 Erica Yuvariti, Research Assistant, Yale University, 2015
 Christina Sanzari, Research Assistant, Yale University, 2015
 Summer Baxter, Research Assistant, Yale University, 2015
 Rachel Goldberg, Research Assistant, Colgate University, 2013–2014

PROFESSIONAL AFFILIATIONS

American Psychological Association	2015-2018
Society of Personality and Social Psychology	2014-2018
Society for the Psychological Study of Social Issues	2017-2018

SERVICE & OTHER ACTIVITIES

Annual Five College Conference Organizer, Yale University	2016-2019
Diversity Committee Mentor, Yale University	2017-2018
Psychology Colloquium Series Committee Chair, Yale University	2016-2017
Social Lunch Speaker Series Coordinator, Yale University	2015-2016

Ad hoc reviewer: *Sex roles, Psychology of Women Quarterly, Basic and Applied Social Psychology, Review of Social Psychology, Acta Psychologica*

SELECTED MEDIA COVERAGE

de Bruin, E. (2018). Your child's cuddly rabbit is probably male. *NRC Handelsblad*. Retrieved from <https://www.nrc.nl/nieuws/2018/08/03/ook-het-knuffelkonijn-van-je-kind-is-waarschijnlijk-een-mannetje-a1612077>

Hathaway, B (2018). Sometimes, the immoral can be likeable, says Yale study. *YaleNews*. Retrieved from <https://news.yale.edu/2018/01/08/sometimes-immoral-can-be-likeable-says-yale-study>

Whitbourne, S. K. (2015). Can women ever be taken seriously. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/fulfillment-any-age/201504/can-women-ever-be-taken-seriously>

Hames, M. (2015). April Bailey '14 and Professor Spencer Kelly publish in the Journal of Nonverbal Behavior. *Colgate News*. Retrieved from <https://news.colgate.edu/2015/05/april-bailey-14-and-professor-spencer-kelly-publish-in-the-journal-of-nonverbal-behavior.html/>

CONSULTING

Executive Director Eric Xiao of Canary Cards	2015
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PROFESSIONAL REFERENCES

John (Jack) Dovidio	Yale University	john.dovidio@yale.edu
Marianne LaFrance	Yale University	marianne.lafrance@yale.edu
John Bargh	Yale University	john.bargh@gmail.com
Spencer Kelly	Colgate University	skelly@colgate.edu