

APRIL H. BAILEY

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ACADEMIC APPOINTMENTS

Assistant Professor, Department of Psychology, University of New Hampshire	2022–present
Postdoctoral Researcher, Department of Psychology, New York University	2020–2022

EDUCATION

Ph.D. in Social and Personality Psychology, Yale University	2019
Graduate Certificate in Women's, Gender, and Sexuality Studies, Yale University	2019
B.A., Colgate University, <i>summa cum laude</i>	2014

SELECTED GRANTS, HONORS, & AWARDS

Rising Star, Association for Psychological Science	2024
Summer Lab Funding, Global Racial and Social Inequality Lab, University of New Hampshire	2023
Lab Grant, Global Racial and Social Inequality Lab, University of New Hampshire	2023
James B. Grossman Dissertation Prize, Department of Psychology, Yale University <i>Highest departmental honor given to a dissertation</i>	2020
William James Prize, Society of Philosophy and Psychology <i>Prize given to the best graduate student paper</i>	2019
Seed Grant, Women Faculty Forum, Yale University	2019
Dissertation Research Award, American Psychological Association	2017
Research Award, Fund for Lesbian and Gay Studies, Yale University	2017
Research Award, Anderson Fund, Yale University	2017
Summer Institute for Social and Personality Psychology <i>Competitive two-week summer intensive on advanced statistics and machine-learning</i>	2017
Outstanding Service Award, Department of Psychology, Yale University <i>Annual award given to the graduate student who has most improved departmental culture</i>	2015

PUBLICATIONS

*Designates a student mentee

Bailey, A. H., Dembroff, R., Wodak, D., Ikizer, E., & Cimpian, A. (*in press*). People's beliefs about pronouns reflect both the language they speak and their ideologies. *Journal of Experimental Psychology: General*. [\[Link\]](#)

Bailey, A. H., Williams, A., Poddar, A., & Cimpian, A. (*in press*). Intersectional male-centric and White-centric biases in collective concepts. *Personality and Social Psychology Bulletin*. [\[Link\]](#)

Arnold, S., **Bailey, A. H.**, Shahade, J., Ma, W. J., & Cimpian, A. (2024). Checking gender bias: Parents and mentors perceive less chess potential in girls. *Journal of Experimental Psychology: General*. [\[Link\]](#)

Vial, A. **Bailey, A. H.**, & Dovidio, J. F. (2024). People who accommodate others' sexist views are themselves perceived to be sexist. *Psychology of Women Quarterly*. [\[Link\]](#)

Kunst, J. R., Juettmeier, M.*, **Bailey, A. H.**, Anjum, G., English, A., Sam, D. L., & Tekizoğlu, F. Y. (2023). Investigation of gender bias in the mental imagery of faces. *Group Processes & Intergroup Relations*. [\[Link\]](#)

- Bailey, A. H.**, Knobe, J. (2023). Biological essentialism correlates with (but doesn't cause?) intergroup bias. *Personality and Social Psychology Bulletin*. [\[Link\]](#)
- Bailey, A. H.**, Williams, A., Cimpian, A. (2022). Based on billions of words on the internet, PEOPLE = MEN. *Science Advances*, 8(13), eabm2463. [\[Link\]](#)
- Bailey, A. H.** (2022). Seeing men everywhere, even in toast. *Trends in Cognitive Sciences*, 26(5), 365-367. [\[Link\]](#)
- Bailey, A. H.**, Dovidio, J. F., & LaFrance, M. (2022). "Master" of none: Institutional language change linked to reduced gender bias. *Journal of Experimental Psychology: Applied*, 28(1), 237-248. [\[Link\]](#)
- Kunst, J. R., Dovidio, J. F., **Bailey, A. H.**, & Obaidi, M. (2022). They way they look: Phenotypic prototypicality shapes the perceived intergroup aptitudes of in- and out-group members. *Journal of Experimental Social Psychology*, 100, 104303. [\[Link\]](#)
- Bailey, A. H.**, Knobe, J., & Newman, G. (2021). Value-based essentialism: Essentialist beliefs about social groups with shared values. *Journal of Experimental Psychology: General*, 150(10), 1994-2014. [\[Link\]](#)
- Bailey, A. H.**, LaFrance, M., & Dovidio, F. (2020). Implicit androcentrism: Men are human, women are gendered. *Journal of Experimental Social Psychology*, 89, 103980. [\[Link\]](#)
- Bailey, A. H.**, Lambert, R., LaFrance, M. (2020). Implicit reactions to women in high power body postures: Less wonderful but still weaker. *Journal of Nonverbal Behavior*, 44, 329-350. [\[Link\]](#)
- Bailey, A. H.**, LaFrance, M., & Dovidio, J. F. (2019). Is man the measure of all things? A social cognitive account of androcentrism. *Personality and Social Psychology Review*, 23(4), 307-331. [\[Link\]](#)
- Kunst, J. R., **Bailey, A. H.**, Prendergast, C., & Gundersen, A. (2019). Sexism, rape myths, and feminist identification explain gender differences in attitudes toward the #metoo social media campaign in two countries. *Media Psychology*, 22(5), 818-843. [\[Link\]](#)
- Melnikoff, D. & **Bailey, A. H.** (2018). Preferences for moral vs. immoral traits in others are conditional. *Proceedings of the National Academy of Sciences*, 115(4), E592-E600. [\[Link\]](#)
- Melnikoff, D. & **Bailey, A. H.** (2018). Reply to Landy et al.: Terms and conditions may apply. *Proceedings of the National Academy of Sciences*, 115(25), E5637-E5638. [\[Link\]](#)
- Pietri, E. S., Hennes, E. P., Dovidio, J. F., Brescoll, V., **Bailey, A. H.**, Moss-Racusin, C. A., Handelsman, J. (2018). Addressing unintended consequences of gender diversity interventions on women's sense of belonging in STEM. *Sex Roles*, 80(9-10), 527-547. [\[Link\]](#)
- Hennes, E., Pietri, E. S., Moss-Racusin, C., Mason, K., Dovidio, J. F., Brescoll, V., **Bailey, A. H.**, & Handelsman J., (2018). Increasing the perceived malleability of gender bias using a modified video intervention for diversity in STEM (VIDS). *Group Processes and Intergroup Relations*, 21(5), 788-809. [\[Link\]](#)
- Bailey, A. H.**, LaFrance, M., & Dovidio, J. F. (2017). Could a woman be superman? Target gender impacts the embodiment of power postures. *Comprehensive Results in Social Psychology*, 2(1), 6-27. [\[Link\]](#)
- Jonas, K. J., Cesario, J., Alger, M., **Bailey, A. H.**, Bombari, D., Carney, D.,...Tybur, J. M. (2017). Power poses: Where do we stand? *Comprehensive Results in Social Psychology*, 2(1), 139-141. [\[Link\]](#)
- Kelly, S. D., **Bailey, A. H.**, & Yukari, H. (2017). Metaphoric gestures facilitate perception of intonation more than length in auditory judgments of non-native phonemic contrasts. *Collabra: Psychology*, 3(1), 7. [\[Link\]](#)
- Bailey, A. H.**, & LaFrance, M. (2016). Who counts as human? Antecedents to androcentric behavior. *Sex Roles*, 157(4), 474-484. [\[Link\]](#)
- Bailey, A. H.**, & LaFrance, M. (2016). Anonymously male: Social media avatar icons are implicitly male and resistant to change. *Cyberpsychology*, 10(4). [\[Link\]](#)

Bailey, A. H., & Kelly, S. D. (2016). Body posture and gender impact neural processing of power-related words. *Journal of Social Psychology*, 157(4), 474-484. [\[Link\]](#)

Bailey, A. H., & Kelly, S. D. (2015). Picture power: Gender versus body language in perceived status. *Journal of Nonverbal Behavior*, 39(4), 317-337. [\[Link\]](#)

CHAired CONFERENCE SYMPOSIUM

Bailey, A. H. & Noyes, A. (2024, February). *Does essentialism aggravate intergroup bias? If, when, and how.* Symposium co-chair. Society of Personality and Social Psychology, San Diego, CA.

Bailey, A. H. & Charlesworth, T. (2022, February). *Artificial intelligence tools to study social groups: Promises and risks.* Symposium co-chair. Society of Personality and Social Psychology, San Francisco, CA.

Bailey, A. H. (2019, March). *Approaching gender equity: Evidence from research on quota-based hiring, #MeToo, and language change.* Symposium chair. International Convention of Psychological Science, Paris, France.

CONFERENCE TALKS

* Designates a student mentee † Designates presenting author if other than first author

Bailey, A. H. & Knobe, J. (2024, February). *Biological Essentialism Correlates With (But Doesn't Cause?) Intergroup Bias.* Talk to be presented at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.

Bailey, A. H., Gao, S.*†, Williams, A., & Cimpian, A. (2024, February). *PEOPLE = MEN bias across languages.* Talk to be presented at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.

Burkins, T.*, Kurdi, B., & Bailey, A. H.† (2023, October). *Do men prioritize themselves in the concept of a PERSON more than women do?* Talk to be presented at the annual meeting of the Society of Experimental Social Psychology, Madison, WI.

Bailey, A. H., Dembroff, R., Wodak, D., & Cimpian, A. (2023, February). *She/he, whe/ble: Lay beliefs about encoding social identities in pronouns.* Invited talk presented at the Social Cognition Preconference to the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.

Bailey, A. H., Williams, A., Poddar, A. * & Cimpian, A. (2023, February). *In natural language, people are men, women are gendered.* Talk presented at the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.

Bailey, A. H., Williams, A., & Cimpian, A. (2022, February). *Intersectional race and gender biases in the concept of a PERSON.* Talk presented at the annual meeting of the Society of Personality and Social Psychology, San Francisco, CA.

Bailey, A. H. & Cimpian, A. (2022, February). *"A girl won!" Well-intentioned language that explicitly marks gender backfires.* Talk presented at the Origins of the Social Mind Preconference to the annual meeting of the Society of Personality and Social Psychology, San Francisco, CA.

Bailey, A. H., Williams, A., & Cimpian, A. (2021, October). *The prototypical PERSON: A large-scale machine learning investigation of intersectional race and gender biases.* Talk presented at the annual meeting of the Society of Experimental Social Psychology, Santa Barbara, CA.

Bailey, A. H., Williams, A., & Cimpian, A. (2021, May). *Based on billions of words on the Internet, PEOPLE = MEN.* Talk presented at the annual meeting of the Association for Psychological Science. [🔗](#)

Bailey, A. H., LaFrance, M., & Dovidio, J. F. (2020, February). *Automatic androcentrism: Men as human, women as gendered.* Talk presented at the Gender Preconference to the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.

- Bailey, A. H.**, Knobe, J. & Newman, G. (2019, July). *Essential biology, essential values: Distinct or all cut from the same cloth?* Talk presented at the annual meeting of the Society of Philosophy and Psychology, San Diego, CA. [William James Prize Recipient]
- Bailey, A. H.**, Dovidio, J. F., & LaFrance, M. (2019, April). *"Master" of none: Institutional language change corresponds with reduced gender bias.* Talk presented at the annual Five College Conference, New York University, New York, NY.
- Bailey, A. H.**, Dovidio, J. F., & LaFrance, M. (2019, March). *"Master" of none: Reduced gender bias following change in university title.* Talk presented at the biennial International Convention of Psychological Sciences, Paris, France.
- Hennes, E. P., Pietri, E., Moss-Racusin, C. A., Mason, K. A., Dovidio, J., Brescoll, V. L., **Bailey, A. H.**, & Handelsman, J. (2018, October). *Diversity interventions that increase awareness of inequality may inadvertently increase perceptions that inequality is inevitable.* Talk presented at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.
- Bailey, A. H.**, Lambert, R., & LaFrance, M. (2018, March). *Just lean in: Interactive effects of body posture and gender.* Talk presented at the annual Five College Conference, Princeton University, Princeton, NJ.
- Bailey, A. H.**, Lambert, R., & LaFrance, M. (2018, March). *Cues to power: Interactive effects of body posture and gender.* Talk presented at the Nonverbal Preconference to the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.
- Melnikoff, D. & **Bailey, A. H.** (2018, March). *Preferences for moral vs. immoral traits in others are conditional.* Talk presented at the Attitudes and Social Influence Preconference to the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.
- Bailey, A. H.**, LaFrance, M., Dovidio, J. F. (2017, January). *Could a woman be superman? Target gender impacts the embodiment of power postures.* Talk presented at the annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Bailey, A. H.**, & LaFrance, M. (2015, May). *Who counts as human? Antecedents to androcentric bias.* Talk presented at the annual Four College Conference, Columbia University, New York, NY.


CONFERENCE POSTER PRESENTATIONS

*Designates a student mentee

- Poddar, A.*, **Bailey, A. H.**, Williams, A., & Cimpian, A. (2022, February). *Who's prototypical? An investigation of intersectional race and gender biases about East and South Asians.* Poster presented at the Gender Preconference to the annual meeting of the Society of Personality and Social Psychology, San Francisco, CA. [The Student Poster Award Winner]
- Friedman, I.*, **Bailey, A. H.**, & Cimpian, A. (2022, February). *Well-intentioned framing of activities "For Girls" backfires and reduces adolescents' self-efficacy.* Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Francisco, CA.
- Bailey, A. H.** & Knobe, J. (2021, June). *Biological essentialism correlates with (but doesn't cause?) intergroup bias.* Poster presented at the annual meeting of the Society for Philosophy and Psychology.
- Bailey, A. H.** (2019, May). *Gender bias in generalizations: Misremembering 'male participants' as 'male and female.'* Poster presented at the Women Faculty Forum Seed Grant Recipients Reception, Yale University, New Haven, CT.
- Bailey, A. H.**, LaFrance, M., & Dovidio, J. F. (2018, March). *Who is human to you? Women and men display similar implicit androcentric bias.* Poster presented at the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.

- Bailey, A. H., & LaFrance, M.** (2017, March). *Social media representations are implicitly male and resistant to change*. Poster presented at the biennial International Convention of Psychological Sciences, Vienna, Austria.
- Bailey, A. H., & LaFrance, M.** (2016, January). *Who counts as human? Antecedents to androcentric behavior*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA. [Student Poster Award Recipient]
- Conti, R., Bailey, A. H., & Clonan, S.** (2016, August). *The Oz project: A theater arts approach to facilitating friendship*. Poster presented at the Autism Education Conference, Penn State University, PA.
- Bailey, A. H., & Kelly, S. D.** (2015, February). *Picture power: Gender versus nonverbal behavior in perceived dominance*. Poster presented at the Nonverbal Preconference to the Annual Meeting of the Society of Personality and Social Psychology, Long Beach, CA.

GUEST TALKS

- Bailey, A. H.** (2024, April). *TBD*. Invited talk to be presented at the Department of Psychology, New York University, New York, NY.
- Bailey, A. H.** (2023, December). *Men at the center: Androcentric bias in individual and collective concepts*. Invited talk to be presented at the Department of Psychology, University of Maryland.
- Bailey, A. H.** (2023, November). *Men at the center: Androcentric bias in individual and collective concepts*. Invited talk to be presented at the Department of Psychology, New York University Abu Dhabi, Abu Dhabi, UAE.
- Bailey, A. H.** (2023, May). *Essentialism correlations with (but doesn't cause?) intergroup bias*. Invited talk presented at the Cognition Across Development Lab, University of Massachusetts Amherst, Amherst, MA.
- Bailey, A. H.** (2023, April). *Men at the center: Androcentric bias in individual and collective concepts*. Invited talk presented at the Department of Psychology, University of Connecticut, Storrs, CT.
- Bailey, A. H.** (2022, April). *A girls wins! Compensatory gender marking and consequences for children*. Invited talk presented at the Cooperation Lab, Boston College, Chestnut Hill, MA.
- Bailey, A. H.** (2022, April). *Based on Billions of Words on the Internet, PEOPLE = MEN*. Talk presented at the Social Identity and Stigma Lab, Tufts University, Medford, MA.
- Bailey, A. H.** (2022, February). *Based on Billions of Words on the Internet, PEOPLE = MEN*. Invited talk presented at the Group for Empirical Approaches to Morality and Society, City University of New York, New York, NY.
- Bailey, A. H.** (2021, November). *A girls wins! Compensatory gender marking and consequences for children*. Talk presented at the I AM Lab, University of Houston, Houston, TX.
- Bailey, A. H.** (2021, November). *PEOPLE = MEN: A large-scale computational investigation of concepts and implications for children*. Invited talk presented at the Department of Psychology, Stanford University, Stanford, CA.
- Bailey, A. H.** (2021, November). *PEOPLE = MEN: A large-scale computational investigation of concepts and implications for children*. Invited talk presented at the Department of Psychology, University of Illinois at Urbana-Champaign, Urbana-Champaign, IL.
- Bailey, A. H.** (2021, May). *Value-based essentialist beliefs about social groups*. Invited talk presented at the Precision Medicine & Society Program, Columbia University, New York, NY. 
- Bailey, A. H.** (2020, November). *Across billions of words on the Internet "people = men:" A natural language processing investigation of androcentrism*. Talk presented at the Banaji Lab, Harvard University, Cambridge, MA.
- Bailey, A. H.** (2015, November). *Who counts as human? What psychology can tell us about subtle gender bias*. Invited talk presented at the Center for Women's Studies, Colgate University, Hamilton, NY.

MENTORSHIP & TEACHING

PhD Student

Trish Burkins, University of New Hampshire, 2022-present

Research Coordinator(s)

Nicholas DiMaggio, University of New Hampshire, 2022-present

Sofia Briones Ramírez, University of New Hampshire, 2023-present

Master's Thesis Committees

Alexandra MacVittie, University of New Hampshire, 2022-2023

Elissa Weiner, University of New Hampshire, 2022-2023

Marilena Juttemeier, University of Oslo, 2018–2020

Undergraduate Thesis Students & Fellows

Erin Luckern, McNair Fellow, University of New Hampshire, 2023-present

Project Title: Of minds and men: Gender bias in beliefs about artificial minds

Maya Kreitman, Honors Thesis Student, New York University, 2021–2023

Project Title: Gender-marked messages affect beliefs about who does and who is good at an activity **[Poster Award Recipient]**

Skylar Chau, Honors Thesis Student, New York University, 2020–2022

Project Title: Who is huMAN? - Examining whether generic statements amplify androcentric beliefs about person typicality

Ingrid Friedman, Honors Thesis Student, New York University, 2020–2022

Project Title: Beauty or brains? Comparative valuation of physical appearance and intelligence in American adults **[The Thesis Award Winner]**

Ayotunde Ifaturoti, McNair Fellow, Yale University, 2016–2017

Project Title: The effect of White privilege on White Americans' endorsement of color blind racial ideology and perceptions of fairness

Research Assistants

Paige Kaufman, University of New Hampshire, 2023-present

Alexandra Prescott, University of New Hampshire, 2023-present

Courtney Bianco, University of New Hampshire, 2023-present

Cade Christensen, University of New Hampshire, 2023-present

William Copeland, University of New Hampshire, 2023-present

William Gaudreau, University of New Hampshire, 2023-present

Mi Huynh, University of Texas at Dallas, 2023-present

Sofia Schulster, University of Miami, 2023-present

Shan Gao, New York University, 2022–2023

Aashna Poddar, New York University, 2021

Sally Leung, New York University, 2021–2022

Ramya Kumar, New York University, 2021–2022

Claire O'Leary, New York University, 2020–2021

Erica Yuvarti, Yale University, 2015

Christina Sanzari, Yale University, 2015

Summer Baxter, Yale University, 2015

Rachel Goldberg, Colgate University, 2013–2014

Undergraduate and Graduate Courses

Social Psychology of Prejudice (PSYC 791), University of New Hampshire, Fall 2023, Spring 2024

Advanced Topics in the Study of Groups and Bias (PSYC 954), University of New Hampshire, Fall 2023

Statistics in Psychology (PSYC 402), University of New Hampshire, Fall 2022, Spring 2023

Statistics (PSYC 200), Yale University, Spring 2020

Guest Classes & Invited Workshops

Multiple Regression, in *Graduate Level Multivariate Statistics* (PSYC 518), Yale University, 2016
 Statistical Power, in *Graduate Level Multivariate Statistics* (PSYC 518), Yale University, 2016
 Introduction to R, in *Graduate Level Multivariate Statistics* (PSYC 518), Yale University, 2016
 Gender Bias, in *Gender and Psychology* (WGSS 314/PSYC 342), Yale University, 2016, 2017, 2018
 Psychological Consequences of Sexualization in Images, in *Psychology of Gender Images* (WGSS 466/PSYC 414), Yale University, 2018
 Gender Bias in Category Representation, in *Advanced Placement Psychology*, Milford High School, 2017
 Gender Disparities in STEM and Strategies for Overcoming, Society of Women Engineers, Yale University, 2016, 2017, 2018

PROFESSIONAL AFFILIATIONS

Society of Personality and Social Psychology	2014–present
Society of Philosophy and Psychology	2019–present
Association for Psychological Science	2019, 2021
American Psychological Association	2015–2019
Society for the Psychological Study of Social Issues	2017–2018

SERVICE & OTHER ACTIVITIES

Gender Preconference Organizer, Society of Personality and Social Psychology	2023–present
Undergraduate Research Symposium Judge, University of New Hampshire	2023
Williams James Prize Committee, Society of Philosophy and Psychology	2021
DEI Summer Research Program Panel Coordinator and Mentor, New York University	2020–2021
Diversity Committee Mentor, Yale University	2017–2020
Annual Five College Conference Organizer, Yale University	2016–2019
Psychology Colloquium Series Committee Chair, Yale University	2016–2017
Social Lunch Speaker Series Coordinator, Yale University	2015–2016

Reviewer, including:

<i>Psychological Science</i>	<i>Journal of Personality and Social Psychology</i>	<i>Psychology of Women Quarterly</i>
<i>Science Advances</i>	<i>Personality and Social Psychology Bulletin</i>	<i>Sex Roles</i>
<i>Scientific Reports</i>	<i>British Journal of Social Psychology</i>	<i>Journal of Applied Social Psychology</i>
<i>Journal of Experimental Psychology: Gen</i>	<i>Journal of Experimental Social Psychology</i>	
<i>Society of Philosophy and Psychology</i>	<i>Child Development</i>	

SELECTED TRAININGS & WORKSHOPS

Social Biases in Machine Learning and in Human Nature, Princeton University (2-day workshop)
 Doing Intersectional Feminist Research, Spelman College (2-hour webinar)

SELECTED MEDIA COVERAGE

Luttrell, A. (Host). (2023, January 16). Person = Man? With April Bailey (No. 71) [Audio podcast episode]. In Opinion Science. <http://opinionsciencepodcast.com/episode/episode-71-person-man-with-april-bailey/>

Smith, D. G. (2022). A 630-billion-word internet analysis shows ‘people’ is interpreted as ‘men.’ *Scientific American*. Retrieved from <https://www.scientificamerican.com/article/a-630-billion-word-internet-analysis-shows-people-is-interpreted-as-men/>

Sparkes, M. (2022). When people say ‘people’ online they may mostly be thinking about men. *NewScientist*. Retrieved from <https://www.newscientist.com/article/2313911-when-people-say-people-online->

they-may-mostly-be-thinking-about-men/

- Kuta, S. (2022). Gender-neutral Words Like ‘People’ and ‘Person’ Are Perceived as Male, Study Suggest. *Smithsonian Magazine*. Retrieved from <https://www.smithsonianmag.com/smart-news/gender-neutral-words-like-people-and-person-are-male-study-suggests-180979882/>
- Lovett, R. A. (2022). People is male. *Cosmos Magazine*. Retrieved from https://cosmosmagazine.com/people/social-sciences/male-bias-perseveres/?utm_term=Autofeed&utm_medium=Social&utm_source=Twitter#Echobox=1648845725
- Megbel, E. (2022). Der Mensch ist männlich. *Spektrum*. Retrieved from <https://www.spektrum.de/news/linguistik-der-mensch-ist-maennlich/2005699>
- Association for Psychological Science (2022). Video: Commemorating Women’s History Month with Psychological Science. *Association for Psychological Science*. Retrieved from <https://www.psychologicalscience.org/publications/observer/obsonline/2022-march-womens-history-month.html>
- Esposto, E. (2019). Man at the center of the universe. And women? *Q Code Magazine*. Retrieved from <https://www.qcodemag.it/indice/interventi/androcentrismo/?fbclid=IwAR3yf42paNeWAisv3Gwbk8tQ1urvVj7IKunzawEd9-EXXXkrG4XSS7aEjAk>
- de Bruin, E. (2018). Your child’s cuddly rabbit is probably male. *NRC Handelsblad*. Retrieved from <https://www.nrc.nl/nieuws/2018/08/03/ook-het-knuffelkonijn-van-je-kind-is-waarschijnlijk-een-mannetje-a1612077>
- Whitbourne, S. K. (2015). Can women ever be taken seriously. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/fulfillment-any-age/201504/can-women-ever-be-taken-seriously>
- Hames, M. (2015). April Bailey ’14 and Professor Spencer Kelly publish in the Journal of Nonverbal Behavior. *Colgate News*. Retrieved from <https://news.colgate.edu/2015/05/april-bailey-14-and-professor-spencer-kelly-publish-in-the-journal-of-nonverbal-behavior.html/>

PROFESSIONAL REFERENCES

Andrei Cimpian	New York University	andrei.cimpian@nyu.edu
Joshua Knobe	Yale University	joshua.knobe@yale.edu
John (Jack) Dovidio	Yale University	john.dovidio@yale.edu
Marianne LaFrance	Yale University	marianne.lafrance@yale.edu